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MARKET INTELLIGENCE • 2026

Microsoft Dynamics Salary Guide 2026

What should you pay Dynamics 365 and Power Platform professionals in 2026 — and what will it take to keep them? Salary benchmarks, contractor day rates and hiring insight for employers, drawn from more than 25,000 market data points: global survey responses, placement activity and validated salary data.

25,000+

MARKET DATA POINTS

21%

AVG. RISE WHEN SWITCHING JOBS

77%

FIRMS SHORT OF TECH TALENT

Pearson Carter — employer salary benchmarks & contractor day rates. Figures show Lower, Medium and Upper ranges; monthly markets are labelled. © Pearson Carter 2026.

Salary benchmarks & contractor rates by region

United States salary & contractor benchmarks

Power Platform & Data — United States

Role	Lower	Medium	Upper	Contractor rate (day)
Power Automate Consultant	\$116,000	\$138,000	\$165,000	\$750 – \$970
Power Platform Architect	\$149,000	\$176,000	\$209,000	\$970 – \$1,230
Power Platform Consultant	\$110,000	\$138,000	\$165,000	\$705 – \$970
Power Platform Developer	\$105,000	\$165,000	\$187,000	\$615 – \$835
Data Engineer	\$127,000	\$154,000	\$187,000	\$790 – \$1,410
Power BI Architect	\$143,000	\$171,000	\$204,000	\$925 – \$1,630
Power BI Consultant	\$110,000	\$138,000	\$165,000	\$705 – \$1,100
Power BI Developer	\$105,000	\$132,000	\$160,000	\$660 – \$880
.NET Architect	\$143,000	\$171,000	\$204,000	\$880 – \$1,190
.NET Developer	\$105,000	\$132,000	\$160,000	\$660 – \$925

Dynamics 365 Customer Engagement — United States

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Support	\$90,000	\$132,000	\$151,000	\$860 – \$1,195
Business Analyst	\$100,000	\$133,000	\$167,000	\$900 – \$1,450
Developer	\$112,000	\$146,000	\$182,000	\$1,040 – \$1,295
Functional / Business Consultant	\$106,000	\$153,000	\$194,000	\$935 – \$1,495
Project / Program Management	\$144,000	\$167,000	\$200,000	\$1,125 – \$1,690
Sales	\$103,000	\$140,000	\$210,000	\$995 – \$1,215
Solutions Architect	\$136,000	\$164,000	\$211,000	\$1,180 – \$1,805
Technical Architect	\$151,000	\$183,000	\$237,000	\$1,170 – \$1,850

Dynamics 365 Business Central — United States

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	\$88,000	\$132,000	\$187,000	\$695 – \$1,240

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Support	\$84,000	\$124,000	\$158,000	\$860 – \$1,320
Business Analyst	\$99,000	\$132,000	\$160,000	\$925 – \$1,520
Developer	\$106,000	\$143,000	\$182,000	\$950 – \$1,425
Functional / Business Consultant	\$102,000	\$149,000	\$176,000	\$985 – \$1,550
Project / Program Management	\$133,000	\$160,000	\$220,000	\$1,040 – \$1,565
Sales	\$89,000	\$122,000	\$182,000	\$975 – \$1,665
Solutions Architect	\$134,000	\$171,000	\$198,000	\$1,155 – \$1,680
Technical Architect	\$156,000	\$189,000	\$216,000	\$1,145 – \$1,665

Dynamics 365 Finance & Operations — United States

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	\$90,000	\$156,000	\$198,000	\$870 – \$1,380
Administrator	\$94,000	\$139,000	\$177,000	\$1,080 – \$1,410
Applications Support	\$95,000	\$140,000	\$178,000	\$905 – \$1,205
Business Analyst	\$121,000	\$156,000	\$185,000	\$925 – \$1,585
Developer	\$112,000	\$146,000	\$182,000	\$1,010 – \$1,540
Functional / Business Consultant	\$123,000	\$156,000	\$194,000	\$1,120 – \$1,850
Project / Program Management	\$153,000	\$177,000	\$212,000	\$1,320 – \$2,200
Quality Assurance (QA)	\$116,000	\$155,000	\$178,000	\$1,090 – \$1,365
Sales	\$99,000	\$135,000	\$202,000	\$1,225 – \$1,760
Solutions Architect	\$146,000	\$176,000	\$208,000	\$1,540 – \$2,025
Technical Architect	\$144,000	\$174,000	\$217,000	\$1,435 – \$2,025

United Kingdom salary & contractor benchmarks

Power Platform & Data — United Kingdom

Role	Lower	Medium	Upper	Contractor rate (day)
Power Automate Consultant	£61,000	£77,000	£94,000	£495 – £715
Power Platform Architect	£88,000	£105,000	£127,000	£715 – £1,045
Power Platform Consultant	£61,000	£77,000	£94,000	£495 – £825

Role	Lower	Medium	Upper	Contractor rate (day)
Power Platform Developer	£55,000	£72,000	£88,000	£440 – £715
Data Engineer	£64,000	£78,000	£96,000	£550 – £880
Power BI Architect	£85,000	£102,000	£124,000	£715 – £1,045
Power BI Consultant	£61,000	£77,000	£94,000	£495 – £825
Power BI Developer	£55,000	£72,000	£88,000	£440 – £715
.NET Architect	£91,000	£107,000	£132,000	£770 – £1,100
.NET Developer	£55,000	£74,000	£91,000	£470 – £770

Dynamics 365 Customer Engagement — United Kingdom

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	£39,000	£50,000	£76,000	£315 – £440
Applications Support	£39,000	£50,000	£67,000	£330 – £500
Business Analyst	£45,000	£67,000	£83,000	£505 – £780
Developer	£51,000	£73,000	£90,000	£500 – £880
Functional / Business Consultant	£53,000	£76,000	£100,000	£595 – £935
Project / Program Management	£57,000	£78,000	£111,000	£715 – £1,320
Programme Director	£90,000	£100,000	£121,000	£1,045 – £1,540
Quality Assurance (QA)	£40,000	£56,000	£78,000	£330 – £550
Solutions Architect	£88,000	£101,000	£111,000	£890 – £1,210
Technical Architect	£81,000	£94,000	£105,000	£715 – £1,040

Dynamics 365 Business Central — United Kingdom

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	£50,000	£65,000	£85,000	£515 – £805
Administrator	£37,000	£47,000	£68,000	£275 – £445
Applications Support	£36,000	£46,000	£65,000	£330 – £670
Business Analyst	£42,000	£63,000	£78,000	£570 – £805
Developer	£48,000	£69,000	£84,000	£595 – £825
Functional / Business Consultant	£46,000	£75,000	£94,000	£615 – £910
Project / Program Management	£53,000	£72,000	£98,000	£680 – £1,025
Quality Assurance (QA)	£44,000	£61,000	£85,000	£340 – £510

Role	Lower	Medium	Upper	Contractor rate (day)
Solutions Architect	£81,000	£95,000	£106,000	£715 – £1,070
Technical Architect	£72,000	£83,000	£94,000	£650 – £925

Dynamics 365 Finance & Operations — United Kingdom

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	£60,000	£78,000	£102,000	£405 – £570
Administrator	£40,000	£52,000	£80,000	£280 – £500
Applications Support	£41,000	£53,000	£81,000	£335 – £550
Business Analyst	£46,000	£69,000	£86,000	£565 – £795
Developer	£51,000	£73,000	£90,000	£560 – £880
Functional / Business Consultant	£50,000	£72,000	£94,000	£695 – £975
Project / Program Management	£61,000	£83,000	£118,000	£785 – £1,320
Quality Assurance (QA)	£48,000	£65,000	£92,000	£395 – £565
Solutions Architect	£89,000	£104,000	£116,000	£935 – £1,230
Technical Architect	£77,000	£95,000	£122,000	£650 – £835

Australia salary & contractor benchmarks

Power Platform & Data — Australia

Role	Lower	Medium	Upper	Contractor rate (day)
Power Automate Consultant	AU\$132,000	AU\$149,000	AU\$171,000	AU\$825 – AU\$1,045
Power Platform Architect	AU\$176,000	AU\$198,000	AU\$226,000	AU\$1,100 – AU\$1,430
Power Platform Consultant	AU\$143,000	AU\$165,000	AU\$187,000	AU\$880 – AU\$1,155
Power Platform Developer	AU\$127,000	AU\$143,000	AU\$165,000	AU\$770 – AU\$990
Data Architect	AU\$187,000	AU\$209,000	AU\$242,000	AU\$1,100 – AU\$1,430
Data Engineer	AU\$149,000	AU\$171,000	AU\$198,000	AU\$935 – AU\$1,210
Power BI Consultant	AU\$138,000	AU\$160,000	AU\$182,000	AU\$880 – AU\$1,155
Power BI Developer	AU\$127,000	AU\$143,000	AU\$165,000	AU\$770 – AU\$990
.NET Architect	AU\$182,000	AU\$204,000	AU\$231,000	AU\$1,100 – AU\$1,430
.NET Developer	AU\$121,000	AU\$143,000	AU\$171,000	AU\$770 – AU\$1,045

Dynamics 365 Customer Engagement — Australia

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	AU\$88,000	AU\$132,000	AU\$169,000	AU\$770 – AU\$1,100
Applications Support	AU\$103,000	AU\$132,000	AU\$176,000	AU\$660 – AU\$990
Business Analyst	AU\$133,000	AU\$156,000	AU\$197,000	AU\$880 – AU\$1,210
Consultant	AU\$127,000	AU\$183,000	AU\$220,000	AU\$935 – AU\$1,265
Developer	AU\$123,000	AU\$168,000	AU\$198,000	AU\$935 – AU\$1,320
Functional / Business Consultant	AU\$157,000	AU\$176,000	AU\$220,000	AU\$990 – AU\$1,375
Project / Program Management	AU\$163,000	AU\$200,000	AU\$229,000	AU\$935 – AU\$1,320
Quality Assurance (QA)	AU\$149,000	AU\$182,000	AU\$215,000	AU\$660 – AU\$990
Sales	AU\$152,000	AU\$165,000	AU\$242,000	AU\$605 – AU\$990
Solutions Architect	AU\$164,000	AU\$216,000	AU\$267,000	AU\$1,100 – AU\$1,485
Technical Architect	AU\$167,000	AU\$199,000	AU\$220,000	AU\$1,155 – AU\$1,540

Dynamics 365 Business Central — Australia

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	AU\$80,000	AU\$120,000	AU\$154,000	AU\$660 – AU\$990
Administrator	AU\$98,000	AU\$125,000	AU\$167,000	AU\$605 – AU\$935
Applications Support	AU\$97,000	AU\$124,000	AU\$166,000	AU\$550 – AU\$880
Business Analyst	AU\$125,000	AU\$146,000	AU\$186,000	AU\$825 – AU\$1,155
Consultant	AU\$106,000	AU\$153,000	AU\$191,000	AU\$880 – AU\$1,210
Developer	AU\$116,000	AU\$158,000	AU\$211,000	AU\$880 – AU\$1,210
Functional / Business Consultant	AU\$137,000	AU\$166,000	AU\$225,000	AU\$935 – AU\$1,265
Project / Program Management	AU\$150,000	AU\$184,000	AU\$211,000	AU\$880 – AU\$1,210
Quality Assurance (QA)	AU\$94,000	AU\$121,000	AU\$149,000	AU\$550 – AU\$880
Sales	AU\$131,000	AU\$187,000	AU\$253,000	AU\$550 – AU\$935
Solutions Architect	AU\$161,000	AU\$211,000	AU\$262,000	AU\$990 – AU\$1,320
Technical Architect	AU\$172,000	AU\$205,000	AU\$216,000	AU\$1,045 – AU\$1,430

Dynamics 365 Finance & Operations — Australia

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	AU\$96,000	AU\$144,000	AU\$185,000	AU\$880 – AU\$1,210

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	AU\$108,000	AU\$139,000	AU\$185,000	AU\$825 – AU\$1,155
Applications Support	AU\$109,000	AU\$140,000	AU\$165,000	AU\$770 – AU\$1,100
Business Analyst	AU\$137,000	AU\$160,000	AU\$203,000	AU\$990 – AU\$1,320
Consultant	AU\$132,000	AU\$190,000	AU\$226,000	AU\$1,045 – AU\$1,375
Developer	AU\$123,000	AU\$165,000	AU\$198,000	AU\$880 – AU\$1,430
Functional / Business Consultant	AU\$147,000	AU\$187,000	AU\$242,000	AU\$1,045 – AU\$1,485
Project / Program Management	AU\$173,000	AU\$212,000	AU\$243,000	AU\$1,045 – AU\$1,430
Quality Assurance (QA)	AU\$116,000	AU\$143,000	AU\$171,000	AU\$770 – AU\$1,100
Sales	AU\$146,000	AU\$165,000	AU\$253,000	AU\$715 – AU\$1,045
Solutions Architect	AU\$198,000	AU\$231,000	AU\$286,000	AU\$1,265 – AU\$1,650
Technical Architect	AU\$176,000	AU\$204,000	AU\$242,000	AU\$1,375 – AU\$1,760

New Zealand salary & contractor benchmarks

Power Platform & Data — New Zealand

Role	Lower	Medium	Upper	Contractor rate (day)
Power Automate Consultant	NZ\$121,000	NZ\$138,000	NZ\$160,000	NZ\$935 – NZ\$1,265
Power Platform Architect	NZ\$160,000	NZ\$176,000	NZ\$204,000	NZ\$1,210 – NZ\$1,595
Power Platform Consultant	NZ\$127,000	NZ\$149,000	NZ\$171,000	NZ\$990 – NZ\$1,320
Power Platform Developer	NZ\$116,000	NZ\$132,000	NZ\$154,000	NZ\$880 – NZ\$1,155
Data Architect	NZ\$154,000	NZ\$176,000	NZ\$204,000	NZ\$1,210 – NZ\$1,595
Data Engineer	NZ\$138,000	NZ\$160,000	NZ\$187,000	NZ\$1,045 – NZ\$1,430
Power BI Consultant	NZ\$127,000	NZ\$149,000	NZ\$171,000	NZ\$990 – NZ\$1,320
Power BI Developer	NZ\$116,000	NZ\$132,000	NZ\$154,000	NZ\$880 – NZ\$1,155
.NET Architect	NZ\$154,000	NZ\$176,000	NZ\$204,000	NZ\$1,210 – NZ\$1,595
.NET Developer	NZ\$116,000	NZ\$138,000	NZ\$165,000	NZ\$935 – NZ\$1,265

Dynamics 365 Customer Engagement — New Zealand

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	NZ\$85,000	NZ\$99,000	NZ\$114,000	NZ\$660 – NZ\$880

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Support	NZ\$81,000	NZ\$96,000	NZ\$110,000	NZ\$605 – NZ\$825
Business Analyst	NZ\$108,000	NZ\$123,000	NZ\$143,000	NZ\$880 – NZ\$1,100
Consultant	NZ\$112,000	NZ\$130,000	NZ\$149,000	NZ\$935 – NZ\$1,155
Developer	NZ\$116,000	NZ\$134,000	NZ\$154,000	NZ\$990 – NZ\$1,210
Functional / Business Consultant	NZ\$119,000	NZ\$138,000	NZ\$160,000	NZ\$1,045 – NZ\$1,265
Project / Program Management	NZ\$119,000	NZ\$138,000	NZ\$160,000	NZ\$990 – NZ\$1,210
Quality Assurance (QA)	NZ\$81,000	NZ\$96,000	NZ\$110,000	NZ\$605 – NZ\$825
Sales	NZ\$97,000	NZ\$112,000	NZ\$130,000	NZ\$660 – NZ\$935
Solutions Architect	NZ\$143,000	NZ\$165,000	NZ\$193,000	NZ\$1,210 – NZ\$1,485
Technical Architect	NZ\$149,000	NZ\$171,000	NZ\$198,000	NZ\$1,265 – NZ\$1,540

Dynamics 365 Business Central — New Zealand

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	NZ\$83,000	NZ\$97,000	NZ\$112,000	NZ\$660 – NZ\$880
Administrator	NZ\$79,000	NZ\$92,000	NZ\$108,000	NZ\$605 – NZ\$825
Applications Support	NZ\$76,000	NZ\$89,000	NZ\$105,000	NZ\$550 – NZ\$770
Business Analyst	NZ\$99,000	NZ\$116,000	NZ\$132,000	NZ\$770 – NZ\$990
Consultant	NZ\$102,000	NZ\$119,000	NZ\$138,000	NZ\$825 – NZ\$1,045
Developer	NZ\$106,000	NZ\$123,000	NZ\$143,000	NZ\$880 – NZ\$1,100
Functional / Business Consultant	NZ\$109,000	NZ\$127,000	NZ\$149,000	NZ\$935 – NZ\$1,155
Project / Program Management	NZ\$109,000	NZ\$127,000	NZ\$149,000	NZ\$880 – NZ\$1,100
Quality Assurance (QA)	NZ\$76,000	NZ\$89,000	NZ\$105,000	NZ\$550 – NZ\$770
Sales	NZ\$90,000	NZ\$106,000	NZ\$121,000	NZ\$605 – NZ\$880
Solutions Architect	NZ\$132,000	NZ\$154,000	NZ\$182,000	NZ\$1,100 – NZ\$1,375
Technical Architect	NZ\$138,000	NZ\$160,000	NZ\$187,000	NZ\$1,155 – NZ\$1,430

Dynamics 365 Finance & Operations — New Zealand

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	NZ\$94,000	NZ\$110,000	NZ\$127,000	NZ\$770 – NZ\$990
Administrator	NZ\$90,000	NZ\$106,000	NZ\$121,000	NZ\$715 – NZ\$935
Applications Support	NZ\$86,000	NZ\$101,000	NZ\$116,000	NZ\$660 – NZ\$880

Role	Lower	Medium	Upper	Contractor rate (day)
Business Analyst	NZ\$116,000	NZ\$132,000	NZ\$154,000	NZ\$935 – NZ\$1,155
Consultant	NZ\$119,000	NZ\$138,000	NZ\$160,000	NZ\$990 – NZ\$1,210
Developer	NZ\$123,000	NZ\$143,000	NZ\$165,000	NZ\$1,045 – NZ\$1,265
Functional / Business Consultant	NZ\$127,000	NZ\$149,000	NZ\$171,000	NZ\$1,100 – NZ\$1,320
Project / Program Management	NZ\$127,000	NZ\$149,000	NZ\$171,000	NZ\$1,045 – NZ\$1,265
Quality Assurance (QA)	NZ\$86,000	NZ\$101,000	NZ\$116,000	NZ\$660 – NZ\$880
Sales	NZ\$99,000	NZ\$116,000	NZ\$132,000	NZ\$715 – NZ\$990
Solutions Architect	NZ\$149,000	NZ\$176,000	NZ\$204,000	NZ\$1,265 – NZ\$1,540
Technical Architect	NZ\$154,000	NZ\$182,000	NZ\$215,000	NZ\$1,320 – NZ\$1,595

Singapore salary & contractor benchmarks (S\$) – monthly

Power Platform & Data – Singapore (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Power Automate Consultant	S\$7,750	S\$9,250	S\$11,000	S\$765 – S\$900
Power Platform Architect	S\$13,750	S\$16,500	S\$19,750	S\$1,350 – S\$1,620
Power Platform Consultant	S\$8,250	S\$10,500	S\$12,750	S\$855 – S\$1,035
Power Platform Developer	S\$7,250	S\$9,250	S\$11,500	S\$765 – S\$945
Data Architect	S\$13,250	S\$16,500	S\$19,750	S\$1,350 – S\$1,620
Data Engineer	S\$10,000	S\$12,750	S\$15,500	S\$1,035 – S\$1,260
Power BI Consultant	S\$8,250	S\$10,500	S\$12,750	S\$855 – S\$1,035
Power BI Developer	S\$7,250	S\$9,250	S\$11,500	S\$765 – S\$945
.NET Architect	S\$13,250	S\$16,000	S\$18,250	S\$1,305 – S\$1,485
.NET Developer	S\$8,250	S\$10,000	S\$12,000	S\$810 – S\$990

Dynamics 365 Customer Engagement – Singapore (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Support	S\$6,000	S\$7,250	S\$8,750	S\$585 – S\$720
Business Analyst	S\$5,500	S\$9,250	S\$12,000	S\$765 – S\$990
Consultant	S\$6,250	S\$9,750	S\$12,000	S\$790 – S\$990

Role	Lower	Medium	Upper	Contractor rate (day)
Developer	S\$6,500	S\$8,750	S\$13,750	S\$720 – S\$1,125
Functional / Business Consultant	S\$8,250	S\$11,750	S\$14,000	S\$970 – S\$1,150
Project / Program Management	S\$8,750	S\$13,250	S\$16,750	S\$1,080 – S\$1,375
Sales	S\$9,750	S\$11,500	S\$16,000	S\$945 – S\$1,305
Technical Architect	S\$13,750	S\$14,750	S\$19,500	S\$1,215 – S\$1,600

Dynamics 365 Business Central – Singapore (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	S\$6,500	S\$10,000	S\$12,500	S\$810 – S\$1,015
Applications Support	S\$5,750	S\$7,250	S\$8,750	S\$585 – S\$720
Business Analyst	S\$4,750	S\$8,750	S\$11,500	S\$720 – S\$945
Consultant	S\$4,500	S\$6,500	S\$11,000	S\$540 – S\$900
Developer	S\$5,000	S\$7,500	S\$10,500	S\$610 – S\$855
Functional / Business Consultant	S\$7,250	S\$10,250	S\$12,000	S\$835 – S\$990
Project / Program Management	S\$8,250	S\$12,500	S\$15,500	S\$1,015 – S\$1,260
Sales	S\$7,000	S\$8,250	S\$9,750	S\$675 – S\$790
Technical Architect	S\$11,500	S\$13,750	S\$16,000	S\$1,125 – S\$1,305

Dynamics 365 Finance & Operations – Singapore (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	S\$7,750	S\$11,000	S\$14,750	S\$900 – S\$1,215
Applications Support	S\$6,500	S\$8,250	S\$10,000	S\$675 – S\$810
Business Analyst	S\$7,250	S\$10,000	S\$12,750	S\$810 – S\$1,035
Consultant	S\$7,250	S\$10,000	S\$13,250	S\$810 – S\$1,080
Developer	S\$5,500	S\$8,250	S\$11,000	S\$675 – S\$900
Functional / Business Consultant	S\$8,750	S\$13,250	S\$18,250	S\$1,080 – S\$1,485
Project / Program Management	S\$9,250	S\$14,250	S\$18,750	S\$1,170 – S\$1,530
Sales	S\$10,000	S\$14,750	S\$17,500	S\$1,215 – S\$1,440
Technical Architect	S\$13,250	S\$17,000	S\$19,750	S\$1,395 – S\$1,620

Canada salary & contractor benchmarks

Power Platform & Data — Canada

Role	Lower	Medium	Upper	Contractor rate (day)
Power Automate Consultant	C\$105,000	C\$132,000	C\$149,000	C\$750 – C\$1,055
Power Platform Architect	C\$149,000	C\$176,000	C\$198,000	C\$1,100 – C\$1,410
Power Platform Consultant	C\$110,000	C\$132,000	C\$160,000	C\$880 – C\$1,230
Power Platform Developer	C\$99,000	C\$127,000	C\$143,000	C\$790 – C\$1,100
Data Engineer	C\$121,000	C\$149,000	C\$182,000	C\$835 – C\$1,230
Data Architect	C\$138,000	C\$165,000	C\$198,000	C\$925 – C\$1,275
Power BI Consultant	C\$110,000	C\$132,000	C\$160,000	C\$790 – C\$1,100
Power BI Developer	C\$99,000	C\$121,000	C\$143,000	C\$705 – C\$1,010
Application Architect	C\$143,000	C\$171,000	C\$204,000	C\$925 – C\$1,275
.NET Developer	C\$105,000	C\$127,000	C\$154,000	C\$750 – C\$1,055

Dynamics 365 Customer Engagement — Canada

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Support	C\$79,000	C\$94,000	C\$110,000	C\$905 – C\$1,180
Business Analyst	C\$100,000	C\$125,000	C\$150,000	C\$995 – C\$1,355
Developer	C\$90,000	C\$123,000	C\$149,000	C\$1,040 – C\$1,310
Functional / Business Consultant	C\$123,000	C\$165,000	C\$187,000	C\$1,080 – C\$1,445
Project / Program Management	C\$116,000	C\$163,000	C\$205,000	C\$1,080 – C\$1,565
Sales	C\$94,000	C\$116,000	C\$138,000	C\$995 – C\$1,295
Solutions Architect	C\$162,000	C\$194,000	C\$209,000	C\$1,190 – C\$1,645
Technical Architect	C\$149,000	C\$165,000	C\$209,000	C\$1,145 – C\$1,460
Technical Consultant	C\$113,000	C\$145,000	C\$165,000	C\$995 – C\$1,355

Dynamics 365 Business Central — Canada

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	C\$94,000	C\$131,000	C\$149,000	C\$790 – C\$1,170
Applications Support	C\$78,000	C\$98,000	C\$114,000	C\$790 – C\$1,190
Business Analyst	C\$94,000	C\$125,000	C\$145,000	C\$970 – C\$1,445

Role	Lower	Medium	Upper	Contractor rate (day)
Developer	C\$90,000	C\$119,000	C\$138,000	C\$925 – C\$1,355
Functional / Business Consultant	C\$108,000	C\$143,000	C\$169,000	C\$1,010 – C\$1,485
Project / Program Management	C\$124,000	C\$159,000	C\$189,000	C\$1,055 – C\$1,530
Sales	C\$99,000	C\$127,000	C\$151,000	C\$1,010 – C\$1,515
Solutions Architect	C\$149,000	C\$165,000	C\$198,000	C\$1,090 – C\$1,620
Technical Architect	C\$143,000	C\$158,000	C\$185,000	C\$1,055 – C\$1,550
Technical Consultant	C\$99,000	C\$130,000	C\$149,000	C\$970 – C\$1,400

Dynamics 365 Finance & Operations – Canada

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	C\$105,000	C\$127,000	C\$165,000	C\$995 – C\$1,410
Applications Support	C\$88,000	C\$105,000	C\$127,000	C\$880 – C\$1,230
Business Analyst	C\$103,000	C\$135,000	C\$154,000	C\$1,040 – C\$1,365
Developer	C\$90,000	C\$130,000	C\$149,000	C\$1,100 – C\$1,450
Functional / Business Consultant	C\$116,000	C\$154,000	C\$187,000	C\$1,145 – C\$1,630
Project / Program Management	C\$118,000	C\$174,000	C\$204,000	C\$1,180 – C\$1,725
Sales	C\$99,000	C\$132,000	C\$160,000	C\$1,135 – C\$1,630
Solutions Architect	C\$173,000	C\$176,000	C\$220,000	C\$1,285 – C\$1,740
Technical Architect	C\$143,000	C\$171,000	C\$209,000	C\$1,285 – C\$1,740
Technical Consultant	C\$117,000	C\$151,000	C\$178,000	C\$1,135 – C\$1,630

Germany salary & contractor benchmarks

Power Platform & Data – Germany

Role	Lower	Medium	Upper	Contractor rate (day)
Power Platform Architect	€105,000	€127,000	€149,000	€925 – €1,585
Power Platform Consultant	€61,000	€83,000	€110,000	€705 – €1,230
Power Platform Developer	€61,000	€83,000	€110,000	€660 – €1,230
Data Architect	€99,000	€121,000	€143,000	€880 – €1,495
Data Engineer	€72,000	€94,000	€116,000	€750 – €1,230

Role	Lower	Medium	Upper	Contractor rate (day)
Power BI Consultant	€72,000	€88,000	€110,000	€705 – €1,145
Power BI Developer	€66,000	€83,000	€105,000	€660 – €1,100
.NET Architect	€88,000	€110,000	€132,000	€835 – €1,410
.NET Developer	€66,000	€88,000	€110,000	€660 – €1,145

Dynamics 365 Customer Engagement — Germany

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Support	€56,000	€72,000	€88,000	€950 – €1,355
Developer	€67,000	€84,000	€94,000	€720 – €1,355
Functional / Business Consultant	€71,000	€83,000	€94,000	€905 – €1,540
Project / Program Management	€83,000	€98,000	€132,000	€1,225 – €1,805
Sales	€82,000	€105,000	€132,000	€810 – €1,355
Solutions Architect	€88,000	€99,000	€127,000	€1,005 – €1,735
Technical Architect	€88,000	€99,000	€127,000	€915 – €1,645
Technical Consultant	€70,000	€82,000	€94,000	€905 – €1,540

Dynamics 365 Business Central — Germany

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Support	€53,000	€67,000	€83,000	€635 – €970
Developer	€63,000	€79,000	€95,000	€810 – €1,275
Functional / Business Consultant	€61,000	€82,000	€92,000	€905 – €1,275
Project / Program Management	€77,000	€91,000	€102,000	€950 – €1,410
Sales	€71,000	€91,000	€122,000	€905 – €1,410
Solutions Architect	€76,000	€95,000	€122,000	€915 – €1,630
Technical Architect	€78,000	€103,000	€121,000	€915 – €1,630
Technical Consultant	€57,000	€72,000	€86,000	€905 – €1,275

Dynamics 365 Finance & Operations — Germany

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Manager	€55,000	€66,000	€77,000	€720 – €995
Developer	€61,000	€77,000	€94,000	€820 – €1,365

Role	Lower	Medium	Upper	Contractor rate (day)
Functional / Business Consultant	€61,000	€77,000	€94,000	€1,040 – €1,680
Project / Program Management	€83,000	€99,000	€121,000	€1,180 – €1,725
Solutions Architect	€94,000	€110,000	€132,000	€1,285 – €2,110
Technical Architect	€94,000	€110,000	€132,000	€1,190 – €1,925
Technical Consultant	€61,000	€77,000	€94,000	€905 – €1,540

France salary & contractor benchmarks

Power Platform & Data — France

Role	Lower	Medium	Upper	Contractor rate (day)
Power Platform Architect	€77,000	€91,000	€107,000	€790 – €990
Power Platform Consultant	€52,000	€63,000	€77,000	€650 – €770
Power Apps Developer	€50,000	€61,000	€74,000	€660 – €880
Data Architect	€83,000	€99,000	€121,000	€825 – €1,045
Data Engineer	€55,000	€72,000	€91,000	€715 – €935
BI Consultant	€55,000	€69,000	€85,000	€650 – €825
BI Developer	€50,000	€61,000	€74,000	€650 – €825
.NET Architect	€80,000	€96,000	€116,000	€770 – €990
.NET Developer	€50,000	€63,000	€80,000	€605 – €825

Dynamics 365 Customer Engagement — France

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Support	€42,000	€55,000	€64,000	€770 – €925
Business Analyst	€50,000	€67,000	€87,000	€1,035 – €1,230
Consultant	€51,000	€63,000	€77,000	€895 – €1,120
Developer	€51,000	€62,000	€78,000	€840 – €1,065
Functional / Business Consultant	€59,000	€76,000	€94,000	€940 – €1,170
Project / Program Management	€50,000	€70,000	€78,000	€1,035 – €1,475
Solutions Architect	€83,000	€99,000	€116,000	€1,175 – €1,405
Technical Architect	€72,000	€83,000	€89,000	€1,140 – €1,370

Dynamics 365 Business Central — France

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	€55,000	€60,000	€85,000	€825 – €1,115
Applications Support	€40,000	€52,000	€60,000	€710 – €955
Business Analyst	€47,000	€63,000	€82,000	€945 – €1,270
Consultant	€43,000	€53,000	€65,000	€655 – €955
Developer	€48,000	€58,000	€73,000	€830 – €1,075
Functional / Business Consultant	€51,000	€67,000	€82,000	€860 – €1,160
Project / Program Management	€46,000	€64,000	€72,000	€855 – €1,285
Solutions Architect	€77,000	€94,000	€110,000	€1,065 – €1,440
Technical Architect	€74,000	€86,000	€92,000	€1,065 – €1,440

Dynamics 365 Finance & Operations — France

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	€66,000	€72,000	€102,000	€1,050 – €1,130
Applications Support	€45,000	€58,000	€68,000	€900 – €985
Business Analyst	€51,000	€69,000	€90,000	€900 – €1,080
Consultant	€53,000	€65,000	€80,000	€780 – €1,080
Developer	€51,000	€62,000	€78,000	€780 – €1,080
Functional / Business Consultant	€55,000	€72,000	€88,000	€900 – €1,195
Project / Program Management	€53,000	€74,000	€83,000	€1,135 – €1,435
Solutions Architect	€88,000	€105,000	€121,000	€1,395 – €1,690
Technical Architect	€69,000	€79,000	€84,000	€1,320 – €1,385

Belgium salary & contractor benchmarks (€) — monthly

Power Platform & Data — Belgium (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Power Automate Consultant	€5,250	€6,250	€8,250	€660 – €880
Power Platform Architect	€6,750	€8,000	€10,500	€660 – €1,100
Power Platform Consultant	€5,500	€6,500	€8,000	€550 – €880

Role	Lower	Medium	Upper	Contractor rate (day)
Power Platform Developer	€5,000	€6,000	€7,250	€770 – €935
Data Architect	€6,500	€8,000	€10,000	€880 – €1,265
Data Engineer	€5,500	€6,750	€8,500	€825 – €1,080
Power BI Consultant	€5,250	€6,250	€8,250	€605 – €935
Power BI Developer	€5,000	€5,750	€8,250	€605 – €825
.NET Architect	€6,500	€7,750	€9,750	€900 – €1,320
.NET Developer	€4,750	€5,750	€8,250	€605 – €990

Dynamics 365 Customer Engagement — Belgium (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Support	€3,500	€4,000	€5,250	€580 – €710
Business Analyst	€4,500	€5,500	€7,500	€850 – €990
Consultant	€4,000	€5,500	€6,500	€895 – €935
Developer	€4,250	€6,250	€6,750	€510 – €555
Functional / Business Consultant	€4,250	€5,500	€7,500	€965 – €1,040
Project / Program Management	€5,500	€7,000	€9,000	€1,035 – €1,380
Solutions Architect	€5,500	€7,500	€11,500	€1,205 – €1,220
Technical Architect	€5,500	€6,250	€8,500	€1,225 – €1,245

Dynamics 365 Business Central — Belgium (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	€3,750	€5,500	€7,000	€490 – €800
Applications Support	€3,250	€5,000	€5,750	€550 – €710
Business Analyst	€4,000	€5,500	€6,750	€825 – €1,045
Consultant	€4,000	€5,500	€6,750	€780 – €845
Developer	€4,000	€5,750	€7,000	€840 – €910
Functional / Business Consultant	€4,500	€5,500	€6,750	€805 – €1,015
Project / Program Management	€5,000	€7,000	€8,500	€905 – €1,285
Solutions Architect	€5,000	€6,750	€9,250	€765 – €1,335
Technical Architect	€5,000	€6,500	€7,000	€955 – €1,220

Dynamics 365 Finance & Operations — Belgium (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	€4,500	€5,500	€7,000	€660 – €1,020
Applications Support	€3,750	€4,500	€5,500	€605 – €880
Business Analyst	€4,750	€5,750	€7,250	€770 – €1,065
Consultant	€4,250	€5,750	€7,250	€825 – €1,100
Developer	€5,000	€6,500	€8,250	€880 – €1,100
Functional / Business Consultant	€4,750	€6,250	€7,750	€935 – €1,210
Project / Program Management	€6,500	€7,500	€9,250	€880 – €1,320
Solutions Architect	€6,750	€8,000	€10,500	€1,045 – €1,460
Technical Architect	€6,750	€8,000	€10,250	€1,100 – €1,320

Denmark salary & contractor benchmarks (kr) — monthly

Power Platform & Data — Denmark (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Power Platform Architect	kr73,750	kr89,000	kr103,500	kr7,480 – kr9,240
Power Platform Consultant	kr49,500	kr60,500	kr79,250	kr7,040 – kr8,360
Power Platform Developer	kr49,500	kr63,750	kr77,000	kr6,600 – kr8,360
Data Architect	kr82,500	kr101,250	kr118,750	kr9,240 – kr11,440
Data Engineer	kr66,000	kr77,000	kr90,250	kr7,920 – kr10,120
Power BI Consultant	kr57,250	kr68,250	kr81,500	kr7,040 – kr9,240
Power BI Developer	kr52,750	kr61,500	kr72,500	kr6,600 – kr8,360
.NET Architect	kr74,750	kr90,250	kr105,500	kr8,360 – kr10,560
.NET Developer	kr55,000	kr66,000	kr79,250	kr7,040 – kr8,800

Dynamics 365 Customer Engagement — Denmark (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	kr41,750	kr50,500	kr59,500	kr4,400 – kr6,160
Applications Support	kr39,500	kr48,500	kr57,250	kr4,225 – kr5,985
Business Analyst	kr55,000	kr66,000	kr77,000	kr5,455 – kr7,215

Role	Lower	Medium	Upper	Contractor rate (day)
Developer	kr55,000	kr66,000	kr77,000	kr5,985 – kr7,920
Functional / Business Consultant	kr49,500	kr66,000	kr82,500	kr6,335 – kr8,360
Project / Program Management	kr62,750	kr76,000	kr89,000	kr5,985 – kr7,920
Sales	kr47,250	kr57,250	kr68,250	kr4,225 – kr6,335
Solutions Architect	kr73,750	kr89,000	kr103,500	kr7,480 – kr8,800
Technical Architect	kr78,000	kr94,500	kr109,000	kr7,920 – kr9,240

Dynamics 365 Business Central – Denmark (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	kr37,500	kr46,250	kr55,000	kr3,960 – kr5,455
Applications Support	kr35,250	kr44,000	kr52,750	kr3,695 – kr5,280
Business Analyst	kr50,500	kr59,500	kr68,250	kr4,840 – kr6,600
Developer	kr55,000	kr63,750	kr72,500	kr5,280 – kr7,480
Functional / Business Consultant	kr49,500	kr67,000	kr82,500	kr5,455 – kr7,920
Project / Program Management	kr57,250	kr67,000	kr78,000	kr5,280 – kr7,920
Sales	kr44,000	kr52,750	kr61,500	kr3,960 – kr5,985
Solutions Architect	kr68,250	kr80,250	kr92,500	kr6,865 – kr8,800
Technical Architect	kr71,500	kr83,500	kr96,750	kr7,215 – kr8,800

Dynamics 365 Finance & Operations – Denmark (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	kr46,250	kr55,000	kr63,750	kr4,840 – kr6,600
Administrator	kr44,000	kr52,750	kr61,500	kr4,575 – kr6,335
Applications Support	kr41,750	kr50,500	kr59,500	kr4,400 – kr6,160
Business Analyst	kr57,250	kr68,250	kr79,250	kr5,720 – kr7,480
Developer	kr61,500	kr74,750	kr77,000	kr6,335 – kr8,360
Functional / Business Consultant	kr55,000	kr71,500	kr88,000	kr6,600 – kr8,800
Project / Program Management	kr65,000	kr79,250	kr92,500	kr6,335 – kr8,360
Sales	kr49,500	kr59,500	kr70,500	kr4,400 – kr6,600
Solutions Architect	kr77,000	kr93,500	kr107,750	kr7,920 – kr9,240
Technical Architect	kr81,500	kr99,000	kr114,500	kr8,360 – kr9,240

Finland salary & contractor benchmarks (€) — monthly

Power Platform & Data — Finland (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Power Platform Architect	€7,500	€8,250	€9,250	€835 – €1,055
Power Platform Consultant	€5,000	€6,000	€7,500	€660 – €835
Power Platform Developer	€5,000	€6,250	€7,750	€570 – €750
Data Architect	€7,750	€9,250	€10,750	€880 – €1,100
Data Engineer	€6,000	€7,250	€8,250	€705 – €880
Power BI Consultant	€5,500	€6,500	€7,750	€660 – €835
Power BI Developer	€5,000	€5,750	€6,750	€570 – €750
.NET Architect	€7,250	€8,500	€10,000	€835 – €1,010
.NET Developer	€5,250	€6,250	€7,250	€615 – €790

Dynamics 365 Customer Engagement — Finland (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	€3,750	€4,500	€5,250	€420 – €600
Applications Support	€3,500	€4,250	€5,000	€395 – €570
Business Analyst	€4,750	€5,500	€6,500	€545 – €720
Developer	€5,250	€6,250	€7,250	€600 – €790
Functional / Business Consultant	€5,500	€6,500	€7,750	€635 – €835
Project / Program Management	€5,500	€6,500	€7,750	€600 – €790
Sales	€4,250	€5,000	€6,000	€420 – €635
Solutions Architect	€6,500	€7,750	€9,250	€750 – €970
Technical Architect	€6,750	€8,250	€9,750	€790 – €1,010

Dynamics 365 Business Central — Finland (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	€3,500	€4,250	€5,000	€395 – €545
Applications Support	€3,250	€4,000	€4,750	€370 – €530
Business Analyst	€4,500	€5,250	€6,000	€485 – €660
Developer	€4,750	€5,500	€7,750	€530 – €705

Role	Lower	Medium	Upper	Contractor rate (day)
Functional / Business Consultant	€5,000	€6,000	€7,750	€545 – €750
Project / Program Management	€5,000	€6,000	€7,000	€530 – €705
Sales	€4,000	€4,750	€5,500	€395 – €600
Solutions Architect	€6,000	€7,250	€8,250	€685 – €880
Technical Architect	€6,500	€7,500	€8,750	€720 – €925

Dynamics 365 Finance & Operations — Finland (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	€4,250	€5,000	€5,750	€485 – €660
Administrator	€4,000	€4,750	€5,500	€440 – €615
Applications Support	€3,750	€4,500	€5,250	€420 – €600
Business Analyst	€5,000	€6,000	€7,000	€570 – €750
Developer	€5,000	€6,000	€7,750	€635 – €835
Functional / Business Consultant	€5,000	€6,000	€7,750	€660 – €880
Project / Program Management	€5,750	€7,000	€8,250	€635 – €835
Sales	€4,500	€5,250	€6,250	€440 – €660
Solutions Architect	€6,750	€8,250	€9,500	€790 – €1,010
Technical Architect	€7,250	€8,750	€10,000	€835 – €1,055

Ireland salary & contractor benchmarks

Power Platform & Data — Ireland

Role	Lower	Medium	Upper	Contractor rate (day)
Power Automate Consultant	€72,000	€88,000	€105,000	€605 – €770
Power Platform Architect	€94,000	€110,000	€132,000	€935 – €1,210
Power Platform Consultant	€66,000	€83,000	€99,000	€715 – €935
Power Platform Developer	€61,000	€77,000	€94,000	€605 – €825
Data Engineer	€77,000	€99,000	€121,000	€715 – €880
Power BI Architect	€99,000	€116,000	€138,000	€880 – €1,155
Power BI Consultant	€72,000	€88,000	€105,000	€605 – €770

Role	Lower	Medium	Upper	Contractor rate (day)
Power BI Developer	€66,000	€83,000	€99,000	€550 – €715
.NET Architect	€105,000	€127,000	€149,000	€880 – €1,045
.NET Developer	€72,000	€88,000	€105,000	€605 – €770

Dynamics 365 Customer Engagement — Ireland

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	€53,000	€64,000	€75,000	€505 – €725
Applications Support	€51,000	€62,000	€73,000	€485 – €705
Business Analyst	€68,000	€78,000	€94,000	€640 – €860
Developer	€74,000	€86,000	€101,000	€715 – €935
Functional / Business Consultant	€76,000	€89,000	€106,000	€770 – €990
Project / Program Management	€76,000	€89,000	€106,000	€715 – €935
Quality Assurance (QA)	€51,000	€62,000	€73,000	€485 – €705
Sales	€62,000	€80,000	€92,000	€505 – €770
Solutions Architect	€96,000	€113,000	€132,000	€880 – €1,155
Technical Architect	€90,000	€107,000	€127,000	€935 – €1,210

Dynamics 365 Business Central — Ireland

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	€50,000	€59,000	€70,000	€495 – €715
Administrator	€47,000	€58,000	€70,000	€460 – €680
Applications Support	€45,000	€55,000	€66,000	€440 – €660
Business Analyst	€62,000	€74,000	€87,000	€570 – €790
Developer	€66,000	€77,000	€90,000	€640 – €860
Functional / Business Consultant	€68,000	€80,000	€95,000	€660 – €880
Project / Program Management	€68,000	€85,000	€105,000	€640 – €860
Quality Assurance (QA)	€45,000	€55,000	€66,000	€440 – €660
Sales	€70,000	€79,000	€94,000	€460 – €715
Solutions Architect	€86,000	€101,000	€119,000	€770 – €1,045
Technical Architect	€81,000	€96,000	€112,000	€825 – €1,100

Dynamics 365 Finance & Operations — Ireland

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	€58,000	€69,000	€80,000	€570 – €790
Administrator	€55,000	€66,000	€77,000	€530 – €750
Applications Support	€53,000	€64,000	€75,000	€505 – €725
Business Analyst	€72,000	€83,000	€99,000	€680 – €900
Developer	€77,000	€90,000	€106,000	€770 – €990
Functional / Business Consultant	€79,000	€94,000	€110,000	€825 – €1,045
Project / Program Management	€79,000	€94,000	€110,000	€770 – €990
Quality Assurance (QA)	€53,000	€64,000	€75,000	€505 – €725
Sales	€64,000	€77,000	€90,000	€530 – €790
Solutions Architect	€94,000	€112,000	€132,000	€935 – €1,210
Technical Architect	€99,000	€119,000	€138,000	€990 – €1,265

Italy salary & contractor benchmarks

Power Platform & Data — Italy

Role	Lower	Medium	Upper	Contractor rate (day)
Power Platform Architect	€64,000	€70,000	€81,000	€460 – €715
Power Platform Consultant	€42,000	€52,000	€59,000	€385 – €715
Power Platform Developer	€41,000	€49,000	€54,000	€385 – €550
Data Architect	€64,000	€68,000	€77,000	€550 – €770
Power BI Consultant	€44,000	€55,000	€68,000	€385 – €715
Power BI Developer	€44,000	€55,000	€68,000	€385 – €550
.NET Architect	€50,000	€57,000	€66,000	€405 – €550
.NET Developer	€39,000	€46,000	€61,000	€375 – €515

Dynamics 365 Customer Engagement — Italy

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	€34,000	€45,000	€56,000	€330 – €475
Applications Support	€34,000	€45,000	€57,000	€330 – €475

Role	Lower	Medium	Upper	Contractor rate (day)
Business Analyst	€45,000	€56,000	€72,000	€550 – €715
Developer	€41,000	€49,000	€54,000	€385 – €550
Functional / Business Consultant	€45,000	€56,000	€72,000	€550 – €715
Project / Program Management	€50,000	€57,000	€75,000	€550 – €770
Solutions Architect	€64,000	€70,000	€81,000	€460 – €715
Technical Architect	€64,000	€70,000	€81,000	€460 – €715
Technical Consultant	€42,000	€52,000	€59,000	€385 – €715

Dynamics 365 Business Central – Italy

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	€31,000	€42,000	€54,000	€330 – €495
Applications Support	€32,000	€43,000	€54,000	€330 – €495
Business Analyst	€43,000	€53,000	€69,000	€495 – €660
Developer	€39,000	€47,000	€52,000	€385 – €550
Functional / Business Consultant	€43,000	€53,000	€69,000	€495 – €660
Project / Program Management	€48,000	€55,000	€73,000	€550 – €715
Solutions Architect	€62,000	€68,000	€79,000	€460 – €715
Technical Architect	€62,000	€68,000	€79,000	€460 – €715
Technical Consultant	€40,000	€50,000	€57,000	€385 – €550

Dynamics 365 Finance & Operations – Italy

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	€35,000	€46,000	€58,000	€330 – €495
Applications Support	€35,000	€47,000	€58,000	€330 – €495
Business Analyst	€47,000	€57,000	€73,000	€550 – €770
Developer	€43,000	€51,000	€56,000	€385 – €550
Functional / Business Consultant	€47,000	€57,000	€73,000	€550 – €770
Project / Program Management	€51,000	€59,000	€76,000	€550 – €825
Solutions Architect	€66,000	€72,000	€83,000	€460 – €770
Technical Architect	€66,000	€72,000	€83,000	€460 – €770
Technical Consultant	€43,000	€53,000	€61,000	€385 – €550

Netherlands salary & contractor benchmarks (€) — monthly

Power Platform & Data — Netherlands (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Power Automate Consultant	€5,000	€5,750	€8,000	€660 – €970
Power Platform Architect	€6,750	€8,000	€10,000	€835 – €1,365
Power Platform Consultant	€5,250	€6,250	€8,250	€705 – €1,055
Power Platform Developer	€4,750	€5,500	€7,250	€660 – €970
Data Architect	€6,750	€8,000	€11,000	€835 – €1,410
Data Engineer	€5,500	€6,500	€8,250	€750 – €1,100
Power BI Consultant	€5,250	€6,250	€8,250	€705 – €1,010
Power BI Developer	€4,750	€5,500	€7,250	€615 – €880
.NET Architect	€6,500	€7,500	€10,000	€790 – €1,450
.NET Developer	€4,500	€5,500	€8,250	€615 – €1,100

Dynamics 365 Customer Engagement — Netherlands (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Support	€3,250	€4,000	€5,000	€500 – €530
Business Analyst	€4,250	€5,250	€6,500	€740 – €1,065
Consultant	€4,750	€6,500	€7,000	€845 – €1,225
Developer	€4,500	€6,250	€7,750	€790 – €1,065
Functional / Business Consultant	€4,500	€6,250	€7,750	€1,080 – €1,295
Project / Program Management	€3,750	€6,250	€8,750	€1,080 – €1,390
Solutions Architect	€6,000	€7,000	€8,250	€1,190 – €1,300
Technical Architect	€5,000	€6,250	€8,000	€1,135 – €1,170

Dynamics 365 Business Central — Netherlands (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	€3,500	€5,250	€7,000	€640 – €995
Applications Support	€3,750	€5,500	€6,250	€485 – €825
Business Analyst	€4,750	€5,250	€7,000	€960 – €1,410
Consultant	€4,750	€6,000	€7,000	€925 – €1,400

Role	Lower	Medium	Upper	Contractor rate (day)
Developer	€4,250	€6,000	€7,250	€960 – €1,400
Functional / Business Consultant	€4,250	€6,000	€7,250	€890 – €1,310
Project / Program Management	€6,250	€6,750	€7,750	€1,055 – €1,460
Solutions Architect	€6,000	€7,000	€8,250	€1,045 – €1,330
Technical Architect	€6,000	€7,250	€8,500	€1,030 – €1,410

Dynamics 365 Finance & Operations — Netherlands (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	€4,250	€5,500	€7,000	€730 – €1,135
Applications Support	€3,750	€5,250	€6,000	€660 – €940
Business Analyst	€4,750	€5,750	€7,000	€790 – €1,155
Consultant	€6,000	€6,750	€7,750	€1,005 – €1,380
Developer	€4,750	€6,250	€7,750	€950 – €1,450
Functional / Business Consultant	€4,750	€6,000	€7,500	€1,075 – €1,435
Project / Program Management	€6,500	€7,250	€9,250	€1,155 – €1,600
Sales	€6,500	€7,250	€10,000	€870 – €1,170
Solutions Architect	€6,250	€7,500	€9,250	€1,195 – €1,665
Technical Architect	€6,250	€7,250	€9,250	€1,230 – €1,645

Norway salary & contractor benchmarks

Power Platform & Data — Norway

Role	Lower	Medium	Upper	Contractor rate (day)
Power Platform Architect	kr935,000	kr1,265,000	kr1,430,000	kr5,370 – kr9,505
Power Platform Consultant	kr715,000	kr990,000	kr1,265,000	kr4,050 – kr7,830
Power Platform Developer	kr715,000	kr935,000	kr1,155,000	kr3,870 – kr7,130
Data Architect	kr858,000	kr1,155,000	kr1,452,000	kr4,930 – kr8,975
Data Engineer	kr770,000	kr1,045,000	kr1,375,000	kr4,400 – kr8,450
Power BI Consultant	kr715,000	kr990,000	kr1,265,000	kr4,050 – kr7,830
Power BI Developer	kr660,000	kr935,000	kr1,155,000	kr3,785 – kr7,130

Role	Lower	Medium	Upper	Contractor rate (day)
.NET Architect	kr880,000	kr1,210,000	kr1,485,000	kr5,015 – kr9,150
.NET Developer	kr682,000	kr935,000	kr1,210,000	kr3,870 – kr7,480

Dynamics 365 Customer Engagement — Norway

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	kr660,000	kr792,000	kr924,000	kr4,930 – kr6,690
Applications Support	kr550,000	kr770,000	kr902,000	kr4,750 – kr6,510
Business Analyst	kr578,000	kr968,000	kr1,144,000	kr6,335 – kr8,095
Developer	kr714,000	kr1,034,000	kr1,210,000	kr6,865 – kr8,800
Functional / Business Consultant	kr726,000	kr1,078,000	kr1,254,000	kr7,040 – kr9,150
Project / Program Management	kr743,000	kr1,078,000	kr1,254,000	kr6,690 – kr8,800
Sales	kr770,000	kr902,000	kr1,056,000	kr5,105 – kr7,215
Solutions Architect	kr737,000	kr1,265,000	kr1,485,000	kr7,920 – kr10,120
Technical Architect	kr737,000	kr1,320,000	kr1,540,000	kr8,360 – kr10,560

Dynamics 365 Business Central — Norway

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	kr616,000	kr748,000	kr880,000	kr4,575 – kr6,160
Applications Support	kr550,000	kr726,000	kr858,000	kr4,400 – kr5,985
Business Analyst	kr578,000	kr913,000	kr1,056,000	kr5,985 – kr7,745
Developer	kr714,000	kr990,000	kr1,144,000	kr6,335 – kr8,270
Functional / Business Consultant	kr726,000	kr1,034,000	kr1,188,000	kr6,600 – kr8,625
Project / Program Management	kr743,000	kr1,034,000	kr1,188,000	kr6,160 – kr8,270
Sales	kr704,000	kr858,000	kr990,000	kr4,750 – kr6,865
Solutions Architect	kr770,000	kr1,210,000	kr1,430,000	kr7,480 – kr9,680
Technical Architect	kr770,000	kr1,265,000	kr1,485,000	kr7,920 – kr10,120

Dynamics 365 Finance & Operations — Norway

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	kr715,000	kr858,000	kr990,000	kr5,720 – kr7,480
Administrator	kr693,000	kr825,000	kr957,000	kr5,280 – kr7,040

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Support	kr550,000	kr792,000	kr924,000	kr5,105 – kr6,865
Business Analyst	kr578,000	kr1,012,000	kr1,210,000	kr6,600 – kr8,360
Developer	kr725,000	kr1,078,000	kr1,265,000	kr7,040 – kr9,240
Functional / Business Consultant	kr658,000	kr1,122,000	kr1,320,000	kr7,215 – kr9,505
Project / Program Management	kr743,000	kr1,122,000	kr1,320,000	kr6,865 – kr8,975
Sales	kr770,000	kr924,000	kr1,078,000	kr5,280 – kr7,480
Solutions Architect	kr770,000	kr1,320,000	kr1,540,000	kr8,360 – kr10,560
Technical Architect	kr770,000	kr1,375,000	kr1,595,000	kr8,800 – kr11,000

Poland salary & contractor benchmarks (zł) — monthly

Power Platform & Data — Poland (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Power Platform Architect	zł22,000	zł27,500	zł33,000	zł2,250 – zł2,700
Power Platform Consultant	zł17,500	zł21,000	zł27,750	zł1,730 – zł2,275
Power Platform Developer	zł16,500	zł21,250	zł28,250	zł1,735 – zł2,315
Data Architect	zł26,500	zł30,750	zł39,500	zł2,520 – zł3,240
Data Engineer	zł22,000	zł26,500	zł33,000	zł2,160 – zł2,700
Power BI Consultant	zł16,500	zł19,750	zł24,250	zł1,620 – zł1,980
Power BI Developer	zł13,250	zł16,500	zł19,750	zł1,350 – zł1,620
.NET Architect	zł24,250	zł28,500	zł35,250	zł2,340 – zł2,880
.NET Developer	zł15,500	zł19,750	zł25,250	zł1,620 – zł2,070

Dynamics 365 Customer Engagement — Poland (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator / Support Specialist	zł11,000	zł16,500	zł22,000	zł1,350 – zł1,800
Business Analyst	zł13,250	zł19,750	zł30,750	zł1,620 – zł2,520
Developer	zł18,750	zł28,500	zł34,000	zł2,340 – zł2,790
Functional Consultant	zł16,500	zł27,500	zł33,000	zł2,250 – zł2,700
Project / Programme Manager	zł16,500	zł25,250	zł30,750	zł2,070 – zł2,520

Role	Lower	Medium	Upper	Contractor rate (day)
Quality Assurance (QA) / Test Engineer	zł13,250	zł17,500	zł25,250	zł1,440 – zł2,070
Sales	zł11,000	zł16,500	zł27,500	zł1,350 – zł2,250
Solution Architect	zł22,000	zł28,500	zł35,250	zł2,340 – zł2,880
Technical Architect	zł24,250	zł30,750	zł36,250	zł2,520 – zł2,970
Technical Consultant	zł18,750	zł28,500	zł34,000	zł2,340 – zł2,790

Dynamics 365 Business Central — Poland (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	zł15,500	zł19,750	zł26,500	zł1,620 – zł2,160
Applications Support	zł15,500	zł19,750	zł25,250	zł1,620 – zł2,070
Business Analyst	zł16,500	zł26,500	zł29,750	zł2,160 – zł2,430
Business Intelligence	zł15,500	zł19,750	zł25,250	zł1,620 – zł2,070
Consultant	zł15,500	zł22,000	zł25,250	zł1,800 – zł2,070
Developer	zł17,500	zł24,250	zł29,750	zł1,980 – zł2,430
Functional / Business Consultant	zł17,500	zł24,250	zł29,750	zł1,980 – zł2,430
Project / Program Management	zł15,500	zł22,000	zł28,500	zł1,800 – zł2,340
Quality Assurance (QA)	zł14,250	zł22,000	zł28,500	zł1,800 – zł2,340
Sales	zł10,000	zł16,500	zł24,250	zł1,350 – zł1,980
Solutions Architect	zł26,500	zł30,750	zł37,500	zł2,520 – zł3,060
Technical Architect	zł26,500	zł30,750	zł35,250	zł2,520 – zł2,880

Dynamics 365 Finance & Operations — Poland (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	zł12,000	zł16,500	zł21,000	zł1,350 – zł1,710
Applications Support	zł10,000	zł14,250	zł17,500	zł1,170 – zł1,440
Business Analyst	zł16,500	zł28,500	zł33,000	zł2,340 – zł2,700
Consultant	zł17,500	zł28,500	zł33,000	zł2,340 – zł2,700
Developer	zł16,500	zł24,250	zł32,000	zł1,980 – zł2,610
Functional / Business Consultant	zł18,750	zł28,500	zł33,000	zł2,340 – zł2,700
Project / Program Management	zł19,750	zł27,500	zł38,500	zł2,250 – zł3,150
Quality Assurance (QA)	zł12,000	zł14,250	zł17,500	zł1,170 – zł1,440

Role	Lower	Medium	Upper	Contractor rate (day)
Sales	zł16,500	zł22,000	zł27,500	zł1,800 – zł2,250
Solutions Architect	zł25,250	zł30,750	zł38,500	zł2,520 – zł3,150
Technical Architect	zł25,250	zł30,750	zł38,500	zł2,520 – zł3,150

Spain salary & contractor benchmarks

Power Platform & Data — Spain

Role	Lower	Medium	Upper	Contractor rate (day)
Power Platform Architect	€50,000	€55,000	€66,000	€375 – €450
Power Platform Consultant	€44,000	€53,000	€64,000	€360 – €435
Power Platform Developer	€44,000	€53,000	€64,000	€360 – €435
Power BI Architect	€61,000	€64,000	€69,000	€435 – €475
Power BI Consultant	€50,000	€64,000	€68,000	€435 – €465
Power BI Developer	€44,000	€53,000	€61,000	€360 – €415
.NET Architect	€57,000	€66,000	€83,000	€450 – €565
.NET Developer	€44,000	€55,000	€64,000	€375 – €435

Dynamics 365 Customer Engagement — Spain

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	€31,000	€44,000	€55,000	€300 – €375
Applications Support	€31,000	€50,000	€66,000	€340 – €450
Business Analyst	€39,000	€49,000	€64,000	€335 – €435
Consultant	€39,000	€53,000	€64,000	€365 – €435
Developer	€32,000	€48,000	€62,000	€325 – €420
Functional / Business Consultant	€39,000	€48,000	€63,000	€330 – €430
Project / Program Management	€44,000	€53,000	€72,000	€365 – €490
Sales	€39,000	€47,000	€57,000	€320 – €390
Solutions Architect	€50,000	€67,000	€88,000	€455 – €600
Technical Architect	€50,000	€64,000	€86,000	€440 – €585

Dynamics 365 Business Central — Spain

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	€24,000	€35,000	€50,000	€240 – €340
Applications Support	€35,000	€50,000	€54,000	€340 – €370
Business Analyst	€37,000	€52,000	€64,000	€355 – €435
Consultant	€36,000	€46,000	€57,000	€315 – €390
Developer	€36,000	€49,000	€59,000	€330 – €405
Functional / Business Consultant	€39,000	€49,000	€55,000	€335 – €375
Project / Program Management	€44,000	€56,000	€70,000	€380 – €480
Sales	€39,000	€50,000	€61,000	€340 – €415
Solutions Architect	€50,000	€65,000	€75,000	€445 – €510
Technical Architect	€50,000	€59,000	€68,000	€400 – €465

Dynamics 365 Finance & Operations — Spain

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	€29,000	€42,000	€58,000	€290 – €400
Applications Support	€31,000	€43,000	€57,000	€295 – €390
Business Analyst	€40,000	€48,000	€64,000	€330 – €435
Consultant	€42,000	€50,000	€67,000	€340 – €460
Developer	€32,000	€49,000	€63,000	€335 – €430
Functional / Business Consultant	€42,000	€50,000	€67,000	€340 – €460
Project / Program Management	€50,000	€62,000	€79,000	€425 – €540
Sales	€34,000	€51,000	€62,000	€345 – €420
Solutions Architect	€56,000	€76,000	€94,000	€515 – €640
Technical Architect	€56,000	€72,000	€87,000	€490 – €595

Sweden salary & contractor benchmarks (kr) — monthly

Power Platform & Data — Sweden (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Power Platform Architect	kr66,000	kr71,500	kr82,500	kr7,920 – kr9,680

Role	Lower	Medium	Upper	Contractor rate (day)
Power Platform Consultant	kr49,500	kr59,500	kr66,000	kr6,160 – kr8,360
Power Platform Developer	kr55,000	kr63,750	kr74,750	kr5,720 – kr7,920
Data Architect	kr71,500	kr82,500	kr96,750	kr7,480 – kr10,120
Data Engineer	kr60,500	kr71,500	kr85,750	kr6,600 – kr8,800
Power BI Consultant	kr57,250	kr66,000	kr77,000	kr6,160 – kr8,360
Power BI Developer	kr55,000	kr63,750	kr74,750	kr5,720 – kr7,920
.NET Architect	kr74,750	kr85,750	kr99,000	kr7,920 – kr10,120
.NET Developer	kr57,250	kr66,000	kr79,250	kr6,160 – kr8,360

Dynamics 365 Customer Engagement — Sweden (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	kr39,500	kr47,250	kr55,000	kr4,225 – kr5,985
Applications Support	kr37,500	kr45,000	kr52,750	kr4,050 – kr5,810
Business Analyst	kr52,750	kr63,750	kr74,750	kr5,455 – kr7,215
Developer	kr49,500	kr68,250	kr77,000	kr5,985 – kr8,800
Functional / Business Consultant	kr46,250	kr59,500	kr68,250	kr6,335 – kr8,800
Project / Program Management	kr60,500	kr72,500	kr84,750	kr5,985 – kr7,920
Sales	kr44,000	kr52,750	kr61,500	kr4,050 – kr6,160
Solutions Architect	kr71,500	kr82,500	kr99,000	kr7,480 – kr9,680
Technical Architect	kr71,500	kr85,750	kr99,000	kr7,920 – kr10,120

Dynamics 365 Business Central — Sweden (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	kr39,500	kr47,250	kr55,000	kr4,225 – kr5,985
Administrator	kr36,250	kr44,000	kr51,750	kr3,870 – kr5,455
Applications Support	kr34,000	kr41,750	kr49,500	kr3,695 – kr5,280
Business Analyst	kr48,500	kr57,250	kr66,000	kr4,840 – kr6,600
Developer	kr47,250	kr61,500	kr70,500	kr5,280 – kr8,800
Functional / Business Consultant	kr46,250	kr58,250	kr66,000	kr5,455 – kr8,800
Project / Program Management	kr55,000	kr65,000	kr76,000	kr5,280 – kr7,215
Sales	kr41,750	kr49,500	kr57,250	kr3,870 – kr5,985

Role	Lower	Medium	Upper	Contractor rate (day)
Solutions Architect	kr66,000	kr77,000	kr88,000	kr6,865 – kr8,800
Technical Architect	kr69,250	kr81,500	kr88,000	kr7,215 – kr9,240

Dynamics 365 Finance & Operations — Sweden (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	kr44,000	kr51,750	kr59,500	kr4,575 – kr6,335
Administrator	kr41,750	kr49,500	kr57,250	kr4,400 – kr6,160
Applications Support	kr39,500	kr47,250	kr55,000	kr4,225 – kr5,985
Business Analyst	kr55,000	kr60,500	kr77,000	kr5,720 – kr7,480
Developer	kr49,500	kr60,500	kr71,500	kr6,335 – kr8,360
Functional / Business Consultant	kr49,500	kr63,750	kr74,750	kr6,600 – kr8,800
Project / Program Management	kr62,750	kr76,000	kr89,000	kr6,335 – kr8,800
Sales	kr46,250	kr55,000	kr63,750	kr4,225 – kr6,335
Solutions Architect	kr66,000	kr82,500	kr99,000	kr7,920 – kr10,120
Technical Architect	kr71,500	kr81,500	kr99,000	kr8,360 – kr10,120

Switzerland salary & contractor benchmarks

Power Platform & Data — Switzerland

Role	Lower	Medium	Upper	Contractor rate (day)
Power Automate Consultant	CHF116,000	CHF133,000	CHF157,000	CHF970 – CHF1,230
Power Platform Architect	CHF128,000	CHF158,000	CHF206,000	CHF1,190 – CHF1,450
Power Platform Consultant	CHF116,000	CHF133,000	CHF157,000	CHF1,010 – CHF1,275
Power Platform Developer	CHF108,000	CHF129,000	CHF147,000	CHF925 – CHF1,145
Data Architect	CHF132,000	CHF173,000	CHF200,000	CHF1,230 – CHF1,540
Data Engineer	CHF112,000	CHF132,000	CHF154,000	CHF1,055 – CHF1,320
Power BI Consultant	CHF109,000	CHF129,000	CHF142,000	CHF970 – CHF1,230
Power BI Developer	CHF107,000	CHF127,000	CHF140,000	CHF880 – CHF1,100
.NET Architect	CHF134,000	CHF179,000	CHF211,000	CHF1,145 – CHF1,410
.NET Developer	CHF101,000	CHF119,000	CHF134,000	CHF925 – CHF1,190

Dynamics 365 Customer Engagement — Switzerland

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Support	CHF90,000	CHF118,000	CHF132,000	CHF985 – CHF1,390
Business Analyst	CHF114,000	CHF133,000	CHF182,000	CHF1,170 – CHF1,575
Consultant	CHF108,000	CHF129,000	CHF145,000	CHF1,075 – CHF1,840
Developer	CHF107,000	CHF135,000	CHF146,000	CHF985 – CHF1,705
Functional / Business Consultant	CHF112,000	CHF130,000	CHF143,000	CHF1,075 – CHF1,795
Project / Program Management	CHF111,000	CHF133,000	CHF154,000	CHF1,435 – CHF2,110
Solutions Architect	CHF129,000	CHF145,000	CHF162,000	CHF1,180 – CHF1,955
Technical Architect	CHF135,000	CHF151,000	CHF167,000	CHF1,180 – CHF1,955

Dynamics 365 Business Central — Switzerland

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	CHF99,000	CHF116,000	CHF132,000	CHF1,145 – CHF1,390
Applications Support	CHF85,000	CHF111,000	CHF124,000	CHF985 – CHF1,390
Business Analyst	CHF107,000	CHF125,000	CHF171,000	CHF985 – CHF1,480
Consultant	CHF107,000	CHF115,000	CHF131,000	CHF1,075 – CHF1,750
Developer	CHF101,000	CHF127,000	CHF137,000	CHF1,075 – CHF1,655
Functional / Business Consultant	CHF114,000	CHF123,000	CHF133,000	CHF1,075 – CHF1,705
Project / Program Management	CHF102,000	CHF123,000	CHF142,000	CHF1,330 – CHF2,245
Solutions Architect	CHF127,000	CHF142,000	CHF158,000	CHF1,310 – CHF2,040
Technical Architect	CHF136,000	CHF151,000	CHF167,000	CHF1,310 – CHF1,955

Dynamics 365 Finance & Operations — Switzerland

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	CHF110,000	CHF127,000	CHF143,000	CHF1,170 – CHF1,485
Applications Support	CHF96,000	CHF125,000	CHF140,000	CHF720 – CHF1,040
Business Analyst	CHF117,000	CHF137,000	CHF187,000	CHF995 – CHF1,750
Consultant	CHF108,000	CHF130,000	CHF156,000	CHF1,170 – CHF1,665
Developer	CHF107,000	CHF135,000	CHF146,000	CHF1,080 – CHF1,665
Functional / Business Consultant	CHF112,000	CHF130,000	CHF143,000	CHF1,125 – CHF1,805
Project / Program Management	CHF118,000	CHF141,000	CHF163,000	CHF1,415 – CHF2,095

Role	Lower	Medium	Upper	Contractor rate (day)
Solutions Architect	CHF139,000	CHF156,000	CHF173,000	CHF1,190 – CHF2,050
Technical Architect	CHF143,000	CHF161,000	CHF178,000	CHF1,190 – CHF2,050

Hong Kong salary & contractor benchmarks (HK\$) – monthly

Power Platform & Data – Hong Kong (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Power Automate Consultant	HK\$38,500	HK\$52,750	HK\$66,000	HK\$4,320 – HK\$5,400
Power Platform Architect	HK\$60,500	HK\$79,250	HK\$88,000	HK\$6,480 – HK\$7,200
Power Platform Consultant	HK\$41,750	HK\$55,000	HK\$66,000	HK\$4,500 – HK\$5,400
Power Platform Developer	HK\$35,250	HK\$49,500	HK\$60,500	HK\$4,050 – HK\$4,950
Data Architect	HK\$66,000	HK\$88,000	HK\$110,000	HK\$7,200 – HK\$9,000
Data Engineer	HK\$38,500	HK\$55,000	HK\$71,500	HK\$4,500 – HK\$5,850
Power BI Consultant	HK\$37,500	HK\$49,500	HK\$66,000	HK\$4,050 – HK\$5,400
Power BI Developer	HK\$35,250	HK\$46,250	HK\$60,500	HK\$3,780 – HK\$4,950
.NET Architect	HK\$66,000	HK\$82,500	HK\$93,500	HK\$6,750 – HK\$7,650
.NET Developer	HK\$33,000	HK\$47,250	HK\$63,750	HK\$3,870 – HK\$5,220

Dynamics 365 Customer Engagement – Hong Kong (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	HK\$26,500	HK\$33,000	HK\$40,750	HK\$2,700 – HK\$3,330
Applications Support	HK\$27,500	HK\$38,500	HK\$44,000	HK\$3,150 – HK\$3,600
Business Analyst	HK\$30,750	HK\$40,750	HK\$55,000	HK\$3,330 – HK\$4,500
Consultant	HK\$33,000	HK\$49,500	HK\$60,500	HK\$4,050 – HK\$4,950
Developer	HK\$33,000	HK\$46,250	HK\$55,000	HK\$3,780 – HK\$4,500
Functional / Business Consultant	HK\$33,000	HK\$47,250	HK\$57,250	HK\$3,870 – HK\$4,680
Project / Program Management	HK\$49,500	HK\$60,500	HK\$71,500	HK\$4,950 – HK\$5,850
Sales	HK\$27,500	HK\$36,250	HK\$49,500	HK\$2,970 – HK\$4,050
Technical Architect	HK\$63,750	HK\$77,000	HK\$90,250	HK\$6,300 – HK\$7,380

Dynamics 365 Business Central — Hong Kong (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	HK\$27,500	HK\$33,000	HK\$38,500	HK\$2,700 – HK\$3,150
Applications Support	HK\$27,500	HK\$36,250	HK\$44,000	HK\$2,970 – HK\$3,600
Business Analyst	HK\$30,750	HK\$44,000	HK\$60,500	HK\$3,600 – HK\$4,950
Developer	HK\$29,750	HK\$41,750	HK\$52,750	HK\$3,420 – HK\$4,320
Functional / Business Consultant	HK\$30,750	HK\$49,500	HK\$63,750	HK\$4,050 – HK\$5,220
Project / Program Management	HK\$49,500	HK\$60,500	HK\$74,750	HK\$4,950 – HK\$6,120
Sales	HK\$30,750	HK\$40,750	HK\$55,000	HK\$3,330 – HK\$4,500
Solutions Architect	HK\$60,500	HK\$71,500	HK\$82,500	HK\$5,850 – HK\$6,750

Dynamics 365 Finance & Operations — Hong Kong (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	HK\$27,500	HK\$36,250	HK\$44,000	HK\$2,970 – HK\$3,600
Applications Support	HK\$29,750	HK\$38,500	HK\$49,500	HK\$3,150 – HK\$4,050
Business Analyst	HK\$30,750	HK\$49,500	HK\$60,500	HK\$4,050 – HK\$4,950
Consultant	HK\$33,000	HK\$49,500	HK\$60,500	HK\$4,050 – HK\$4,950
Developer	HK\$30,750	HK\$47,250	HK\$57,250	HK\$3,870 – HK\$4,680
Functional / Business Consultant	HK\$33,000	HK\$49,500	HK\$63,750	HK\$4,050 – HK\$5,220
Project / Program Management	HK\$49,500	HK\$71,500	HK\$82,500	HK\$5,850 – HK\$6,750
Sales	HK\$30,750	HK\$40,750	HK\$55,000	HK\$3,330 – HK\$4,500
Technical Architect	HK\$66,000	HK\$77,000	HK\$93,500	HK\$6,300 – HK\$7,650

Japan salary & contractor benchmarks

Power Platform & Data — Japan

Role	Lower	Medium	Upper	Contractor rate (day)
Power Automate Consultant	¥7,150,000	¥8,250,000	¥11,550,000	¥56,250 – ¥78,750
Power Platform Architect	¥9,900,000	¥12,100,000	¥17,600,000	¥82,500 – ¥120,000
Power Platform Consultant	¥7,700,000	¥9,020,000	¥12,650,000	¥61,500 – ¥86,250
Power Platform Developer	¥6,820,000	¥7,920,000	¥11,000,000	¥54,000 – ¥75,000

Role	Lower	Medium	Upper	Contractor rate (day)
Data Engineer	¥8,250,000	¥9,900,000	¥14,300,000	¥67,500 – ¥97,500
Power BI Architect	¥9,680,000	¥11,550,000	¥16,500,000	¥78,750 – ¥112,500
Power BI Consultant	¥7,920,000	¥9,350,000	¥13,200,000	¥63,750 – ¥90,000
Power BI Developer	¥7,150,000	¥8,580,000	¥12,100,000	¥58,500 – ¥82,500
.NET Architect	¥9,900,000	¥11,880,000	¥17,050,000	¥81,000 – ¥116,250
.NET Developer	¥7,150,000	¥8,580,000	¥12,100,000	¥58,500 – ¥82,500

Dynamics 365 Customer Engagement — Japan

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Support	¥3,553,000	¥6,600,000	¥10,307,000	¥45,000 – ¥70,275
Business Analyst	¥4,730,000	¥7,799,000	¥9,691,000	¥53,175 – ¥66,075
Consultant	¥4,686,000	¥7,799,000	¥10,912,000	¥53,175 – ¥74,400
Developer	¥3,806,000	¥6,600,000	¥8,492,000	¥45,000 – ¥57,900
Functional / Business Consultant	¥4,686,000	¥8,404,000	¥10,901,000	¥57,300 – ¥74,325
Project / Program Management	¥6,622,000	¥8,976,000	¥13,618,000	¥61,200 – ¥92,850
Sales	¥4,697,000	¥10,439,000	¥16,016,000	¥71,175 – ¥109,200
Technical Architect	¥7,865,000	¥10,714,000	¥15,653,000	¥73,050 – ¥106,725

Dynamics 365 Business Central — Japan

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	¥5,258,000	¥10,131,000	¥14,498,000	¥69,075 – ¥98,850
Applications Support	¥3,542,000	¥6,589,000	¥10,296,000	¥44,925 – ¥70,200
Business Analyst	¥4,719,000	¥8,998,000	¥14,113,000	¥61,350 – ¥96,225
Consultant	¥4,092,000	¥7,491,000	¥13,200,000	¥51,075 – ¥90,000
Developer	¥3,509,000	¥8,393,000	¥13,310,000	¥57,225 – ¥90,750
Functional / Business Consultant	¥4,235,000	¥7,491,000	¥13,200,000	¥51,075 – ¥90,000
Project / Program Management	¥5,258,000	¥8,921,000	¥14,300,000	¥60,825 – ¥97,500
Sales	¥4,785,000	¥10,868,000	¥17,138,000	¥74,100 – ¥116,850
Solutions Architect	¥8,459,000	¥9,581,000	¥17,160,000	¥65,325 – ¥117,000
Technical Architect	¥8,459,000	¥9,581,000	¥15,378,000	¥65,325 – ¥104,850

Dynamics 365 Finance & Operations — Japan

Role	Lower	Medium	Upper	Contractor rate (day)
Accountant	¥5,280,000	¥10,175,000	¥15,092,000	¥69,375 – ¥102,900
Applications Support	¥3,564,000	¥6,622,000	¥11,209,000	¥45,150 – ¥76,425
Business Analyst	¥4,741,000	¥9,350,000	¥15,345,000	¥63,750 – ¥104,625
Consultant	¥4,114,000	¥10,142,000	¥14,641,000	¥69,150 – ¥99,825
Developer	¥3,531,000	¥7,601,000	¥13,365,000	¥51,825 – ¥91,125
Functional / Business Consultant	¥4,400,000	¥10,703,000	¥15,202,000	¥72,975 – ¥103,650
Project / Program Management	¥5,489,000	¥9,548,000	¥16,148,000	¥65,100 – ¥110,100
Sales	¥4,708,000	¥10,571,000	¥16,302,000	¥72,075 – ¥111,150
Solutions Architect	¥8,503,000	¥9,636,000	¥14,762,000	¥65,700 – ¥100,650
Technical Architect	¥8,503,000	¥9,636,000	¥17,028,000	¥65,700 – ¥116,100

Malaysia salary & contractor benchmarks (RM) — monthly

Power Platform & Data — Malaysia (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Power Automate Consultant	RM9,250	RM11,500	RM14,250	RM945 – RM1,170
Power Platform Architect	RM16,500	RM20,250	RM24,250	RM1,665 – RM1,980
Power Platform Consultant	RM10,500	RM13,250	RM16,000	RM1,080 – RM1,305
Power Platform Developer	RM10,000	RM12,000	RM14,250	RM990 – RM1,170
Data Architect	RM16,000	RM19,750	RM24,250	RM1,620 – RM1,980
Data Engineer	RM12,000	RM15,500	RM18,750	RM1,260 – RM1,530
Power BI Consultant	RM10,500	RM13,750	RM16,500	RM1,125 – RM1,350
Power BI Developer	RM9,250	RM12,000	RM14,250	RM990 – RM1,170
.NET Architect	RM16,500	RM20,250	RM24,250	RM1,665 – RM1,980
.NET Developer	RM10,000	RM13,250	RM16,000	RM1,080 – RM1,305

Dynamics 365 Customer Engagement — Malaysia (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	RM6,000	RM7,500	RM8,750	RM610 – RM720

Role	Lower	Medium	Upper	Contractor rate (day)
Applications Support	RM5,750	RM7,250	RM8,750	RM585 – RM720
Business Analyst	RM8,500	RM10,500	RM12,750	RM855 – RM1,035
Consultant	RM9,250	RM12,000	RM14,750	RM990 – RM1,215
Developer	RM9,250	RM11,500	RM13,750	RM945 – RM1,125
Functional / Business Consultant	RM10,000	RM14,250	RM17,500	RM1,170 – RM1,440
Project / Program Management	RM10,250	RM12,000	RM14,250	RM990 – RM1,170
Sales	RM7,250	RM9,250	RM11,000	RM765 – RM900
Technical Architect	RM13,750	RM17,500	RM21,500	RM1,440 – RM1,755

Dynamics 365 Business Central — Malaysia (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	RM5,500	RM7,000	RM8,250	RM565 – RM675
Applications Support	RM5,500	RM7,750	RM9,250	RM630 – RM765
Business Analyst	RM9,250	RM12,000	RM14,750	RM990 – RM1,215
Consultant	RM10,000	RM13,250	RM15,500	RM1,080 – RM1,260
Developer	RM8,750	RM10,750	RM12,750	RM880 – RM1,035
Functional / Business Consultant	RM11,000	RM14,250	RM19,750	RM1,170 – RM1,620
Project / Program Management	RM11,000	RM14,250	RM17,500	RM1,170 – RM1,440
Sales	RM6,000	RM8,250	RM11,000	RM675 – RM900
Technical Architect	RM12,000	RM14,250	RM17,000	RM1,170 – RM1,395

Dynamics 365 Finance & Operations — Malaysia (monthly)

Role	Lower	Medium	Upper	Contractor rate (day)
Administrator	RM6,250	RM8,000	RM9,250	RM655 – RM765
Applications Support	RM6,000	RM8,750	RM11,500	RM720 – RM945
Business Analyst	RM10,000	RM14,250	RM19,250	RM1,170 – RM1,575
Consultant	RM10,000	RM14,250	RM17,500	RM1,170 – RM1,440
Developer	RM7,750	RM13,250	RM18,750	RM1,080 – RM1,530
Functional / Business Consultant	RM13,250	RM18,750	RM24,250	RM1,530 – RM1,980
Project / Program Management	RM14,750	RM22,000	RM27,500	RM1,800 – RM2,250
Sales	RM8,750	RM12,000	RM15,500	RM990 – RM1,260

Role	Lower	Medium	Upper	Contractor rate (day)
Technical Architect	RM14,750	RM17,500	RM20,250	RM1,440 – RM1,665

South Africa salary & contractor benchmarks

Power Platform & Data — South Africa

Role	Lower	Medium	Upper	Contractor rate (day)
Power Automate Consultant	R715,000	R880,000	R1,045,000	R5,720 – R7,480
Power Platform Architect	R880,000	R1,100,000	R1,375,000	R7,480 – R10,560
Power Platform Consultant	R660,000	R825,000	R990,000	R5,280 – R7,040
Power Platform Developer	R605,000	R770,000	R935,000	R4,840 – R6,600
Data Architect	R990,000	R1,210,000	R1,485,000	R7,920 – R11,440
Data Engineer	R825,000	R1,045,000	R1,265,000	R7,040 – R9,240
BI Consultant	R825,000	R990,000	R1,221,000	R5,720 – R7,480
BI Developer	R825,000	R935,000	R1,210,000	R5,280 – R7,040
.NET Architect	R1,045,000	R1,265,000	R1,540,000	R8,360 – R11,000
.NET Developer	R825,000	R990,000	R1,265,000	R5,720 – R7,480

Dynamics 365 Customer Engagement — South Africa

Role	Lower	Medium	Upper	Contractor rate (day)
Consultant	R781,000	R957,000	R1,144,000	R7,305 – R9,150
Developer	R759,000	R1,298,000	R1,716,000	R8,270 – R11,000
Functional / Business Consultant	R759,000	R1,144,000	R1,331,000	R7,305 – R9,150
Solutions Architect	R1,089,000	R1,364,000	R1,639,000	R9,240 – R11,970
Technical Architect	R1,144,000	R1,419,000	R1,683,000	R9,240 – R11,970

Dynamics 365 Business Central — South Africa

Role	Lower	Medium	Upper	Contractor rate (day)
Consultant	R781,000	R957,000	R1,133,000	R7,305 – R9,150
Developer	R759,000	R1,287,000	R1,716,000	R8,185 – R10,910
Functional / Business Consultant	R759,000	R1,133,000	R1,320,000	R7,305 – R9,150
Solutions Architect	R1,089,000	R1,353,000	R1,628,000	R9,150 – R11,970

Role	Lower	Medium	Upper	Contractor rate (day)
Technical Architect	R1,133,000	R1,408,000	R1,683,000	R9,150 – R11,970

Dynamics 365 Finance & Operations — South Africa

Role	Lower	Medium	Upper	Contractor rate (day)
Consultant	R792,000	R968,000	R1,155,000	R7,400 – R9,250
Developer	R770,000	R1,309,000	R1,738,000	R8,325 – R11,095
Functional / Business Consultant	R770,000	R1,155,000	R1,342,000	R7,400 – R9,250
Solutions Architect	R1,100,000	R1,375,000	R1,650,000	R9,330 – R12,125
Technical Architect	R1,155,000	R1,430,000	R1,705,000	R9,330 – R12,125

Benchmarking your 2026 offers? These figures show Lower, Medium and Upper ranges with indicative contractor day rates. To secure scarce talent we typically advise offering 10-15% above the medium. Need a bespoke benchmark for a role or region not shown? Contact Pearson Carter — it's free.